

**BE AN EMPLOYEE OWNER AT THIS DYNAMIC CONSTRUCTION SUBCONTRACTOR!**

***OPENING AT OUR BALTIMORE MD OFFICE***

**Company:**

Pioneer Cladding & Glazing is a spirited employee-owned and growing exterior facade company specializing in custom unitized curtain wall. Our innovative approach coupled with cutting edge design technology has won awards as well as respect in our industry. The culture at Pioneer is employee-centric with a focus on engagement, productivity, and accountability. We recruit, hire, train, mentor and retain the **best** qualified individuals for each job. We are only as great as our people and we're proud to say we do have the best **and we're looking for more!**

**Engineering Manager Job Summary:**

Manages projects and coaches employees to produce cost-effective drawings which result in the most efficient fabrication and field installation processes. Leads engineering staff, provides regular and ongoing performance feedback and coaches employees to reach their potential. Coordinates resource needs with Director of Engineering and assists in hiring talent and procuring resources. Supports team in designing building envelopes, fenestration, and other interior and exterior architectural elements including but not limited to unitized curtain walls, entrances, punched windows, coping and interior partitions using computer aided design (CAD) software to meet customer requirements and comply with company and industry standards and governmental regulations. Champions the development, improvement, maintenance and/or implementation of company processes and standards.

**Job Requirements:**

Qualified candidates have a Bachelor Degree in Engineering and 10 years' relevant fenestration drafting experience **OR** Associates degree in Engineering Technology, Design and Drafting or related field and 12 years' relevant fenestration drafting experience. Candidates must have previous supervisory/team lead experience and project management experience is preferred. They must demonstrate competence in structural and mechanical related engineering practices, materials and standards, have well developed drafting and mechanical drawing skills and have knowledge and experience developing and applying drafting standards. Candidates must also be proficient in AutoCAD and familiar with 3-D modeling technology. If this sounds like YOU, please submit your resume, cover letter and salary requirements on our website: <http://www.pioneerglazing.com/careers/> or email us at [employment@pioneerglazing.com](mailto:employment@pioneerglazing.com).

**Salary:** Commensurate with experience

**For information on Pioneer, visit our Web site at [www.Pioneerglazing.com](http://www.Pioneerglazing.com)**

**Pioneer is an Equal Employment Opportunity Employer and participates in E-Verify**