

### **BE AN EMPLOYEE OWNER AT THIS DYNAMIC CONSTRUCTION SUBCONTRACTOR!**

#### **Company:**

Pioneer Cladding & Glazing Systems was founded in 1999 and in December 2018 was transformed into an employee-owned company with an ESOP (Employee Stock Ownership Plan). Pioneer is a growing exterior façade construction subcontractor specializing in custom unitized curtain wall. The company is headquartered in Mason, OH with offices in Cleveland, Baltimore, Johnson City and Kokomo. Pioneer's innovative approach coupled with cutting edge design technology has won awards as well as respect in the curtain wall industry. Pioneer is an equal employment opportunity employer with an established culture of rewarding a strong work ethic and providing ongoing training opportunities that promote an environment of creativity and career growth. Pioneer offers a generous benefit package to full time employees that includes Major Medical and Dental Insurance, 401K with a 4% match, Short- & Long-Term Disability, Company paid Life Insurance and Tuition Reimbursement.

#### **Engineering Drafter Job Summary:**

Drafters review architectural and structural drawings, interpret project scope documents and apply basic engineering, basic math and architectural principles to generate shop and fabrication drawings using AutoCAD software. Drafters assist in the design of building envelopes, fenestration, and other interior and exterior architectural elements including but not limited to unitized curtain walls, entrances, punched windows, coping and interior partitions. Drafters revise redlined drawings and support production control and shop personnel during the manufacturing of designed assemblies and components.

#### **Job Requirements:**

Qualified candidates have a High School diploma and at least 3 years' drafting experience OR an Associate's Degree in Engineering Technology, Design and Drafting or related field (or within 3 months of completing degree). Candidates who are proficient in AutoCAD, have construction experience and can read and interpret architectural/structural drawings are preferred.

Qualified candidates also possess well developed drafting and mechanical drawing skills, excellent interpersonal skills and have successfully worked in a fast paced environment. The best candidate must be a knowledgeable team player with strong analytical and problem solving skills. If this sounds like YOU, please submit your resume, cover letter and salary requirements on our website: [http://www.pioneerglazing.com/careers/!](http://www.pioneerglazing.com/careers/)

**Salary:** Commensurate with experience

**For information on Pioneer, visit our Web site at [www.Pioneerglazing.com](http://www.Pioneerglazing.com)**

**Pioneer is an Equal Employment Opportunity Employer and participates in E-Verify**